FIGHT HATE ON CAMPUS

1 RISE UP
Inaction in the face of hate will be viewed as apathy or, worse yet, as support for bigotry itself. Do something. Don’t let hate go unchallenged.

2 PULL TOGETHER
Bias incidents and hate crimes can divide communities. Don’t let hate tear people apart on your campus; pull together instead.

3 SPEAK OUT
When hate strikes, don’t remain silent. Join with others; use your voices to denounce bigotry. Also, help guide the administration in its role.

4 SUPPORT THE VICTIMS
Make sure that any planned response to a hate crime or bias incident takes into account the victims’ needs and wishes. Too often, decisions are made on behalf of victims, but without their actual input.

5 NAME IT, KNOW IT
Are you dealing with a hate crime or a bias incident? Hate crimes are a matter for the criminal justice system; bias incidents are governed by campus policy.

6 UNDERSTAND THE MEDIA
What happens if the media descends on your campus during a bias crisis? And what happens if they don’t? Prepare yourself to understand and work with the media.

7 KNOW YOUR CAMPUS
Before, during and after a bias crisis examine institutional racism and bigotry on your campus. Be prepared to negotiate your way through these problem areas for effective change.

8 TEACH TOLERANCE
Bias crises often bring pain, anger and distrust to campus. They also present an opportunity for learning. Don’t miss the chance to eradicate ignorance.

9 MAINTAIN MOMENTUM
The immediate crisis has passed. You’ve got two papers due and a midterm coming up. No one seems interested in follow-up meetings. What happens now?

10 PASS THE TORCH
What happens when you leave campus? Will you leave behind a record of activism that will inspire incoming students to pick up the flight? Make sure you do.

Source: Southern Poverty Law Center www.splcenter.org.